

## Sokli – Rescue and safety plan and requirements for service providers

Sokli Oy, a subsidiary of the Finnish Minerals Group (later Sokli / purchaser), owns the mining rights to the Sokli deposit in the municipality of Savukoski.

The nature and scope of Sokli Oy's operations and project does not fall within the scope of the obligation to prepare a rescue plan set out in section 1 of the Government Decree ([Vna 407/20211](#)). However, this document presents the description required in section 15 of the Rescue Act ([379/2011](#)) of the conclusions of the hazards and risks, safety arrangements, instructions for preventing accidents and dealing with accidents and incidents. In addition, this document sets out the requirements for service providers.

### Conclusions of the hazard and risk assessment

The Sokli mining project is in the planning stage. The most important risk has been identified as the challenge of getting help in the remote location of Sokli in case of emergency. The site has no active operations, and the functionality of the mobile network is not comprehensive. At the storage in the old concentrator site and office area there are emergency equipment such as first aid kits and fire extinguishing equipment [Link to basecamp location](#)

**Finish Minerals Group, Sokli Oy personnel and service providers must wear safety footwear and attentive clothing while at the area. When task related risk assessment demands, other protective equipment, such as goggles, respiratory protection and a hard hat must be used. Everyone must download and use 112-application in their mobile phones in case of emergency. There is zero tolerance for working under the influence of alcohol or drugs.**

The emergency number must be used in any situations where life, health, property or environment is endangered or there is a reason to suspect that this is the case.

It is mandatory that those working in the area have a valid occupational safety card and completed first aid training (EA1). Separate work-specific risk assessments and plans must be considered (in addition to the risks associated with the actual work task and the protective equipment required) the special needs arising from the location of the site:

- Weather-appropriate, weatherproof clothing suited to the current conditions, and spare clothing;
- Attention on seasonal variations (frost, snow, exposure to water, flood, game hunting time);
- Back-up your mobile phone with a power bank and protect it from getting wet
- Always have something to drink and eat with you;
- Bring a map and a compass with you;
- Avoid working alone, while taking into account appropriate reporting practices when working (pre- and post-employment reporting, route planning and alert policies);
- First aid equipment and skills;

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- Consider the need of hot work, extinguishing skills and required equipment
- Roads can be in poor condition depending on seasons, thus be aware of the variations and their impact on driving conditions (darkness, ice, snow, flood)
- Consider an appropriate speed for the conditions in traffic. Pay special attention to reindeer and other animals.
- In the task-specific risk assessments dust and radiation must be evaluated (consider the need for respiratory protection)

## Requirements for service providers

The personnel of the service provider and the personnel of its subcontractors must comply with the applicable safety and environmental protection laws and lower-level regulations.

**The service provider is obliged to assess the risks of their work** (the employer's legal obligation). The risk assessment must be submitted to the subscriber's contact person. The service provider must be prepared for the fact that, e.g. in project / contract-type work and long-term annual contracts, risk assessments are discussed in a workshop in cooperation with the customer's representatives. **The service provider is obliged to report for Sokli Oy a site work and safety plan / description of how the service provider ensures the safety of their work in the area.**

When submitting the offer, the service provider commits to carry out Sokli Oy's safety orientation and a kick-off meeting before starting to work. The kick-off meeting lasts approximately two hours, depending on the scope of the work.

The service provider is responsible of:

- Comply with the law on the safety of its personnel and operations.
- Reporting their employees to the tax number register.
- Compliance with competence and safety requirements for subcontractors. Subcontractors must be committed to comply with this document.
- The professional skills, training and familiarization of the personnel of themselves and the subcontractors (including the correct and safe performance of work, workplace arrangements, hazards and protection against them and operating in accordance with the law).

Finish Minerals group has corporate responsibility principles, which service providers must commit and fulfil: [corporate\\_responsibility\\_principles\\_for\\_suppliers.pdf \(mineralsgroup.fi\)](#)

## Safety targets and observations

Sokli Oy and its service providers and any subcontractors must be committed to the **target of zero accidents**.

All accidents and near misses as well as development needs must be reported to the subscriber's contact person immediately in order to initiate the necessary corrective actions.

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